

Minutes of EATA Council meeting, Rome, July 4th – 6th, 2015

New delegates: Carolina Fernandez Ruiz, Spain, Cathy McQuaid, UK, Eleonore Lind, Sweden, Elena Nikolova, Bulgaria, Nada Zanko replacing Petra Gorsic, Shadows: Ines Stimjanin, Bosnia, shadowing Elma Omersoftic Maja Delisabic, Serbia shadowing Kristina Brajovic Car
Arrival second day in Council: Leilani Mitchell, Marina Banic
Excused: Safak Ebru Toksoy, from Turkey

Welcome to Christine Chevalier, chair of COC elect
Stefano Mandolesi, proposed for the role of treasurer
John Heath, ITAA president

Present are

Nada Zanko, Croatia, Elma Omersoftic, Bosnia, Ines Stimjanin, Bosnia, (Shadow), Milica Ilic, Montenegro, Carolina Fernandez Ruiz, Spain, Maya Bentele, Spain, Andreas Becker, Germany, Robin Hobbes, Ethics advisor, Elyane Alleysson, Chair of PTCS, Mara Scoliere, Italy, Laura Bastianelli, Chair of TDRC, Rosanna Giacometto, Newsletter editor, Kristina Brajovic Car, Serbia, Miira Matara, Finland, Elena Nikolovy, Bulgaria, John Heath, ITAA president, Sue Eusden, Chair of COC, Christian Chevalier, Chair of COC elect, Arvid Strand, Norway, Peter Rudolph, Germany, Goya Levonyan, Armenia, Barbara Repinc Zupancic, Slovenia, Armelle Brunot, France, Carmen Musat, France, Dominique Gérard, Belgium, Paolo Maggio, Italy, Eleonore Lind, Sweden, Jacqueline van Gent, The Netherlands, Lynda Tongue, UK, Cathy McQuaid, UK, David Krystof, Czech. Rep., Sylvia Schachner, Austria
Eva Acs, Hungary, Elena Soboleva, Russia, Ganna Golovan, Ukraine, Maja Delibasic, Serbia (shadow), Magda Sekowska, Poland, vice-president (PTOAT changed name of the association), Sylvie Monin, Switzerland, vice-president, Krispijn Plettenberg, The Netherlands, vice-presidents, Marco Mazzetti, Italy, president, Oana Panescu, Romania, general secretary, Peter Eichenauer, Germany, treasurer, Stefano Mandolesi, Italy, proposed treasurer, Marianne Rauter, executive secretary (minutes)

Robin Hobbes reports that there was a mediation process from December until March among Executive committee.

There are 31 voting members present

1 Approval of the minutes from council meeting in Berlin 2014

Marco points out that we had decided to connect IJTAR and TDRC, however the contract between Julie and EATA says that the position is connected to the president.

Oana proposes to approve the minutes of council meeting Berlin 2014,
Jacqueline seconds, Agreed unanimously,

2 Report of President and executive committee

EATA had to reapply for EAP, which is a regular procedure every 7 years and turned out to be a lot of work. The reapplication was successful and EATA continues being member in EAP which is very important for members in the psychotherapeutical field..

In November the affiliation of BATA, Bulgarian association of transactional analysis was signed after Outreach programme in November 2014 in Sofia. The outreach programme was a big success with 60 to 70 members.

Marco informs that he resigns as president for health reasons after General Assembly. The resignation will be effective September 1st, 2015.

Treasurer Peter Eichenauer has resigned for health reasons, too. Stefano Mandolesi from Italy is willing to take the task

A Task force worked on a draft for the new contract for delegates
Dominique, Ganna, Sylvia, (see attachment 2)

Another Task force has worked on creating criteria for membership
Robin, Lynda, Ganna, Mara, Marco (see attachment 1)

There had been Executive committee meetings in Lyon and Konstanz as well as per Skype.

3 Report of ITAA president:

ITAA president John Heath reports. ITAA has about 1000 members all around the world. Biggest membership is in Europe. In ITAA only individual membership is possible. Partnership agreements with national or regional organisations are planned for networking.

4 Announcement of elections

On Monday (3rd day of Council meetings) a new president has to be voted for. Please inform Oana if you are willing to stand for the position.
Krispijn presents himself as a candidate for presidency

5 Treasurer's report

Peter Eichenauer, treasurer reports

In 2014 there was a balanced budget. The overall income was a surplus of Euro 563,00.

The Budget 2016 will be discussed during committees work and presented at the end of the council.

Short evening session:

Feedback from committee work:

Communications committee worked on the topics: videos, translation of videos, policies for Newsletter and COC, teleconferencing. Communications committee would like to buy a small projector.

COC TEvW pilot has finished, in Geneva there will be a new formate. In 2014 there was no appeal concerning exam.

ECC There are 9 applications for training support. Goya, the chair of ECC still is the only member of the committee, invitation to join!

TDRC granting procedure concerning research project

Laura points out that there is an inconsistency in the contract TDRC / Council concerning conferences. The process has to be revised.

TDRC offers to all council members the opportunity to use their survey platform. Please contact Ganna in case of need.

2nd day

Arrival of Marina Banic, EAP delegate and Leilani Mitchell, co-opted member of the Communication Committee

6 Delegate job description

Task force: Dominique, Ganna, Sylvia.

Ganna presented the outcome of the survey they had made among the delegates.

Some suggestions for measures helping new delegates to find their place in council.

- Picture of delegates and officers
- Short description of committees

A: Executive will implement

The proposed job description is presented. Dominique proposes to approve the job description for delegates. Sylvia seconds, Agreed unanimously

Thanks to the task force for the excellent work; the new job description is attached to these minutes.

7 Task force trainers pool

Task force: Anette, Goya, Sylvie, Peter

The task force made a survey about the necessity of training in different countries.

There already has been built a trainers list in the internet by initiative of communications committee. In addition to that the task force trainers pool has established a marketplace.

www.eataneews.org/the-training-markerplace/

People can search for training or offer training.

So the two activities can be combined.

Trainerslist: to show who I am

Market place: how to “meet”

Details still have to be specified.

A: Please give feedback to the task force for further development

Thanks to the task force for the excellent work

8 EAP report

Marina shows the organization chart of EAP and describes the processes. Marina will send the information to national associations how to become accredited institutes.

Sometimes there is a problem that national associations do not answer when a member applies for ECP. So if the national association does not respond about a request for ECP the applicant can go via Marina Banic directly.

9 Creating Task force general document related to EAP

There is no need to create a task force. In case of questions please contact Marina Banic.

10 Recognition of TA in the different countries is difficult.

There is the idea to explore how we can offer to national associations some tools, which can be used to get TA accredited.

This might be difficult, because of the different regulations in the different countries.

12 Committees report

Communications committee:

- Website relaunch
- Trainers list
- EATA video library

As Elma is leaving as delegate, Petra Gorsic from Croatia will become the new chair of Communications committee. Elma points out that our new webmaster Ketil Melhus from Norway is very efficient and reliable.

Leilani presents the EATA video project started in Berlin 2014 and the results of the survey about how people like the videos.

In Geneva more videos shall be produced. The aim is to produce about 15 different videos of varying length for different audiences about the following topics:

- 1. CTA – exam
- 2. 40 years of EATA
- 3./4. Keynote speakers
- 5. what people have gained personally from TA
- 6./7./8. Originators of theory
- 9./10./11./12. Applications of four fields
- 13./14./15. Interview with significant people in TA

Needed budget Euro 5000,-

Maybe the project can be financed in co-operation with national associations.

EATA Newsletter

Rosanna Giacometto, newsletter editor, reports. The actual team: Marianne, Robin. Rosanna is about to establish a broader editorial board to share the work because of growing complexity.

New deadlines:

- 10 Jan/ for February issue
- 10 May/ for June issue
- 10 Sep/ for Oct. issue

Newsletter contents will be “searchable” on the homepage via the search function. Rosanna would like to find a way to publish all issues from the beginning of EATA newsletter in the internet.

Translation cost for the newsletters are very high. There are no clear criteria which language is preferred. Rosanna proposes to establish a task force to work on the policy and the mission of the Newsletter and the website:

The members of the task force should be Rosanna, a representative of Communications Committee, Ethics advisor and President. The idea of having a connection to national association’s newsletters and the Script of ITAA will be part of the task force.

ECC – European Connection Committee

Goya describes the tasks and the funding procedures for training and summer schools. Current activities: 9 countries applied for support in 2016. 500 people can benefit.

Armenia	AATA	520
Croatia	UTA	870
Cz.Rep	CATA	954
Macedonia	MATA	650
Montenegro	MonTA	602
Romania	ArAT	1650
Serbia	SATA	770
Ukraine	UATA	1700
Ukraine	UATA	2900
Russia	SITA	1200
		11816

Ethics Advisor

Robin Hobbes.

Robin advised EATA to have a practices and protocols to manage complaints which can be used by all affiliated associations. There are general guidelines, but not specific ones. Robin shows a proposal of a flowchart

Kristina Brajovic Car presents herself as candidate for president

Evening session:

Report of *TDRC* concerning the discussion the committee had with Magda and Oana about the role of EC in conferences. No council decision.

Communication committee

Working on the new website still in process. Issue of translations is difficult, because there no longer is a translation committee.

European Connection Committee

Three new members; Carolina Fernandez Ruiz, Eleonore Lind, Maja Dalibasic
They discussed the different applications for training support.

3rd, day, July 6th, 2015

13 Election of EATA president

Marco presents the job description of EATA president.

Oana presents the procedure for the vote

This year there is not the normal way that a president-elect is voted for, because Marco has resigned. In this case the new president has to take over earlier.

Marco proposes that the council approves to allow the president-elect to take over from Marco by September 1, 2015. The normal term will be from General Assembly 2016 until General Assembly 2019. Jacqueline seconds, agreed unanimously.

Candidates are Kristina Brajovic Car, and Krispijn Plettenberg

The candidates present themselves. There is secret vote.

12 vote for Krispijn / 12 vote for Kristina / 7 Abstentions stalemate situation

Discussion about how to deal with the situation followed by a broader discussion about the circumstances and there is the general feeling of being blocked in the situation. Collection about different possibilities

Different possible options have been identified:

- 1) Another regular round of voting for president
- 2) Wait one year with no president
- 3) To elect a president for one year
- 4) Confidence vote on executive (does the council have confidence in the current executive committee)
- 5) Confidence vote just on the vice-presidents
- 6) Invite one of the past-presidents to perform for one year
- 7) No decision today, but organize another council
- 8) No decision today, but vote by eMail

First vote: What point of these options do we want to vote on first.

Cathy McQuaid proposes, Lynda Tongue seconds to vote on Nr. 4:
Executive does not vote on this so there are 26 voting members in this case.
24 yes, 1 against, 1 abstention

David Krystof has to leave council so there are 30 voting members left.

Vote for the question:
Does the council have confidence in the current executive committee
26 yes, 0 no, 4 abstentions

Proposal to vote No.1
Oana proposes to have another regular round for voting for president, Paolo seconds
17 yes, 12 no, 1 abstention

A discussion arose about the term of the president in this special case.

The council decided to end the term of the president at the general assembly 2018.
The vote has been unanimously.

Election for EATA president-elect
Candidates still are Kristina Brajovic Car and Krispijn Plettenberg
16 votes for Krispijn, 9 votes for Kristina, 5 abstentions
Krispijn accepts the vote

Proposal to do the vote for the vice-president by eMail after Council
Starting the presidency October 1st, 2015 and come for Outreach Programme.
Sylvie proposes to invite delegates by eMail to stand for the job
Marco seconds, agreed unanimously

14 Financial budget and confirmation of new treasurer

EATA treasurer Peter Eichenauer presents the budget for 2016.
It ends up with a planned investment of Euro 22.000,-.
Special projects are e.g. filming in Geneva (TA-Videos).

Peter proposes to accept the budget, Milica seconds
The Budget for 2016 is agreed unanimously

Proposal to confirm Stefan Mandolesi as new treasurer.
Oana proposes, Marco seconds, agreed unanimously

15 Contract between TDRC and EATA Council

The new contract is attached to these minutes (attachment 3)

Laura proposes to accept the contract between TDRC and EATA Council
Armelle seconds, 25 agreed, 2 against, 3 abstentions

16 Good-byes

Good-bye to Elma, Kristina, Peter Eichenauer and Marco himself.

Task force of establishing council procedures is important anyway
It might become necessary to meet more than once in a year as council.

A: The topic is on the agenda for November 2015

Konstanz, July 18th, 2015

Marco Mazzetti, EATA president

Oana Panescu, general secretary

ATTACHMENT 1

REPRESENTATION AND AFFILIATION TASK FORCE

The members of the Task Force reflected on and discussed the main topics connected to representation and affiliation in EATA, and are presenting the result of their work to the Council. Some aspect did not obtain the consensus of the Task Force, and they are presented to the Council showing the different opinions; others obtained consensus and the Task Force is making formal proposals to the Council.

1. International and Specialist associations: the EATA Statutes state that both of them could be associated to EATA, however currently the representation is based on national belonging; 1 delegate for up to 300 national members, 2 delegates for membership of over 300. At present, the so-called international or specialist associations are represented as normal nationally-based associations and are not currently directly represented. An option is to give a direct representation to specialist or international associations: in this case the risk is that some countries could organize several of them with the result that the country could have several delegates. This option could jeopardize a fair representation of different national communities. Another solution proposed has been to cancel the term "International" or "Specialist" associations and simply consider all the associations as nationally based, as happens currently. The Task Force didn't arrive at a consensus for any specific proposal.
2. Individual membership: it is not existing at present, and the Task Force is not in favour of it. The practical management of individual membership would be difficult, with significant extra administrative costs.
3. Criteria of representation: the Task Force opinion is in favour of the maximum respect for the different social-cultural realities, giving the right to the countries to choose the delegate as they prefer.
4. Criteria of representation: if in a country where there is more than one organisation, the choice of the delegate must be done following principles of cooperation, democracy and mutual respect, following the procedure they would prefer. If an association chooses not to participate in the choice of a delegate, other(s) associations go ahead anyway. Countries must send the number of delegates corresponding to their number (because we need energy and people in the council). If difficulties happen in the choice of delegates inside a country with more than one association, then an arbitration group will be appointed through the Ethic Advisor to help the association to mediate and find a solution. The Ethic Advisor will prepare structures, protocols and procedure to deal with such a situation.

Attachment 2

JOB DESCRIPTION EATA Council Delegate

1. Introduction
2. Duration of contract
3. Information flow
4. Aims
5. Responsibilities
6. Means at disposal

1. Introduction

The EATA Delegate role involves a 3 cornered contract between EATA, National Association(s) and the Delegate.

EATA Council consists of delegates who are appointed by the affiliated associations which authorize the delegates to act and vote on their behalf, within the constitution of EATA, so that the associations are then bound by decisions taken by EATA Council.

When the affiliated association(s) in a country has (have) more than 300 membership units, that country may have 2 delegates.

Only EATA Regular Members in Contractual training and Certified Members are eligible to be delegates.

Delegate will keep to EATA ethical code and keep confidentiality about discussions inside the committees before decision of information circulation.

2. Duration of contract

Delegates are appointed and agree to serve for a 4 year term of office, from the General Assembly in one year until the Council Meeting 4 years later.

An incoming Delegate is expected to attend as an observer the Council Meeting that takes place before the General Assembly.

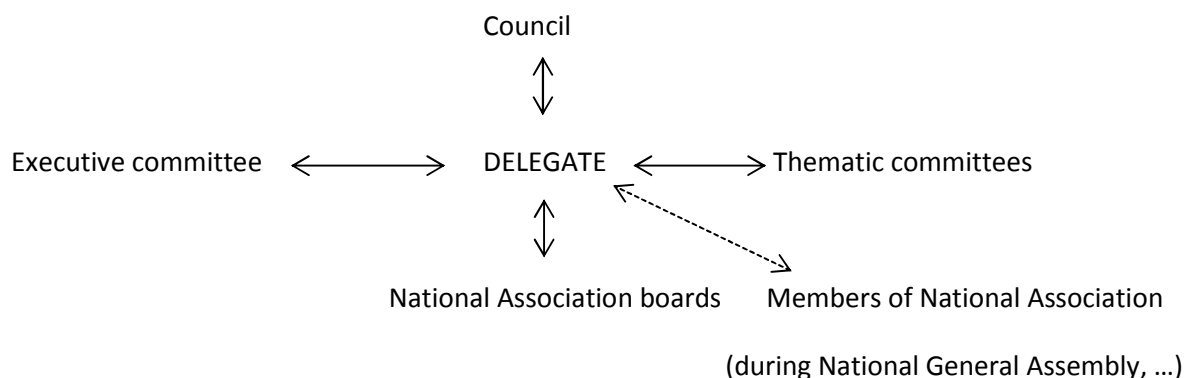
During each of the 4 years, Delegates therefore attend 5 Council Meetings (1 as observer) and 4 General Assemblies.

Delegates may be re-appointed at the end of their term of office according to their National Association(s) Status.

Delegates who take on Officer Roles within EATA Council may be asked by Council to extend their term of office for one or two further years, although this may only be done with the agreement of the Affiliated Association(s) that appointed them.

When a delegate becomes EATA President, they are deemed to no longer be a Delegate and their National Association(s) is expected to appoint a replacement.

3. Information flow



4. Aims

- a. To link national associations and EATA in order to promote and apply common vision of T.A. in Europe
- b. To take part at project groups and decisions in order to pursue the purposes of EATA
- c. To actively participate in Council activities in order to take account of national special features in European decisions
- d. To take part in one of the EATA committees in order to participate in organizational development of TA European community

5. Responsibilities

- a. To link national associations and EATA in order to promote and apply common vision of T.A. in Europe
 - i. To advise EATA Council of any matters which their Affiliated Association(s) wish to have communicated to EATA.
 - ii. To manage the process of combining the instructions of different Affiliated Associations when there is more than one association within their country.
 - iii. To submit written reports on behalf of their Affiliated Association(s) in advance of meetings to EATA Council, and to EATA Executive Board when this group meets between Council Meetings.
 - iv. To provide their Affiliated Association(s) with report after meetings of EATA Council.

- v. To be aware of common standards for working and teaching T.A. in all European countries according to the needs of their National Association(s) (f.i. reading of PTSC Telegram or Handbook updating).
 - b. To take part at project groups and decisions in order to pursue the purposes of EATA
 - i. To familiarize himself with EATA Council Statutes, Regulations, minutes of previous EATA Council meetings, current EATA business, and other relevant matters.
 - ii. To take part at punctual project groups, according to personal interest and competencies, to support the purposes of EATA, working with the other members of the group between the Council meetings and proposing the result of their work at the Council meeting.
 - iii. To vote, when a vote is required, at the council meeting in line with the instructions of their National Association(s) and the EATA purposes mentioned in the statutes, article 2.
 - c. To actively participate in Council activities in order to take account of national special features in European decisions
 - i. To advise their Affiliated Association(s) of EATA business and agenda of Council meetings and obtain the views and any instructions of the Association(s).
 - ii. To actively take part at work groups during the Council meetings, giving information and discussing points according to their knowledge of national characteristics and needs.
 - iii. At the end of their term of office, to arrange for an effective handover to the next Delegate appointed by their country.
 - d. Take part in one of the EATA committees in order to participate in organizational development of TA European community
 - i. To attend the totality of the committee meetings during the Council and if necessary between Council meetings (COC, PTSC, Executive or other if needed)
 - ii. To actively participate to committee projects bringing their knowledge, experience, thinking and support between Council meetings through mail exchanges, conference call meetings, ...
6. Means at disposal (financial, logistic, H.R., communicational, ...)
- a. The Council delegate job is not remunerated.
 - b. EATA pays the travelling expenses of delegates to Council Meetings.
 - c. Affiliated Associations pay for accommodation and subsistence.
 - d. EATA Council may from time to time decide to contribute towards the accommodation and subsistence costs of all delegates.

Attachment 3

Contract between TDRC and EATA Council

The Theory Development and Research Committee (TDRC) coordinates and manages the EATA activities related to scientific aspects.

The EATA Council delegates to the TDRC, in order to promote a culture of TA theory development and quantitative and qualitative research within the TA community in the 4 fields, will be in charge of the following activities:

1. Promote, and manage the EATA grants to support research projects by:
 - Creating standards
 - Creating a methodology to give grants
 - Creating a pool of experts to evaluate projects
 - Managing the projects' realization and evaluating the results
2. Support projects to open a dialogue between TA and other approaches and methodologies (i.e. promoting mutual participation to relevant conferences inside or outside EATA).
3. Support projects to enhance the credibility of TA in academic and governmental bodies (i.e. supporting the publication of scientific articles on Journals with High Impact Factor).
4. Cooperate with other international Associations for TA to promote the academic and scientific credibility of TA.
5. Update the Handbook for the EATA Conferences for the aspects related to the scientific part, and cooperate with Executive Committee for the scientific part of the contract with national associations.
6. TDRC will nominate the EATA members of the Scientific Committees for all EATA conferences and define the criteria to become a member of such a Committee, based on the principles of competence, qualification and experience related to the conference topic. The principles and criteria defined by TDRC will inform also the decision of the national association organizing the conference.
7. Act as a resource available to members interested in theory development and research (i.e. being available with other committees to use the survey platform).
8. Prepare the budget for its activities to be shared with the Treasurer and to be approved during the annual meetings.

The President of EATA

Marco Mazzetti

The Chairperson of the TDRC

Laura Bastianelli